

Staff Augmentation

# Business Proposal



## Introduction

We sincerely appreciate the opportunity to present our proposal and explore the potential of collaborating on this project. We are enthusiastic about the prospect of working together and believe that our expertise is well-suited to meet your needs.



Cydez Technologies specializes in providing IT companies with highly skilled professionals on a contract basis. Our mission is to bridge the talent gap in the IT industry by offering flexible staffing solutions that cater to the dynamic needs of businesses.

## Our Target Audience

- IT companies
- IT departments within various industries (finance, healthcare, e-commerce, manufacturing)

## Our Services

Service Type	Description
Temporary Staffing	Providing skilled IT professionals for short-term assignments to address immediate staffing needs.
Project-Based Staffing	<p>Supplying dedicated IT professionals for specific projects, ensuring that the project is completed on time and within budget.</p> <p>Roles include project managers, software engineers, data analysts, and more</p>
Contract to Hire	<p>Offering a flexible hiring option where clients can evaluate contractors' performance before making permanent hiring decisions.</p> <p>Reduces hiring risks and ensures the right fit for the organization.</p>
Specialized IT Consulting:	<p>Providing experts with niche skills for consulting on complex IT challenges.</p> <p>Areas of expertise include Software development, Testing, Cloud computing, Data science, and more.</p>

## Market Analysis

The IT staffing market is expanding rapidly due to the increasing reliance on technology across industries. Companies require flexible staffing solutions to manage projects, address skill shortages, and adapt to evolving technological demands

### Market Trends:

- Growing demand for specialized IT skills
- Increased adoption of contract staffing to manage project workloads
- Emphasis on flexibility and scalability in staffing solutions

## Our Rate Card

Hourly billing rates for temporary and project-based staffing.

Experience	Amount for Month/Hourly basis (160 Hrs/Month)
2 to 4 Years	\$12/Hr
4 to 6 Years	\$15/Hr
6 to 8 Years	\$18/Hr

For highly experienced professionals, Consultants, and managers, kindly contact us for more details.

## Staffing Method

If your client is an investor, you may also provide a projection of the business's financial performance within a specific time frame. Investors will want to know when they will receive a return on their investment.

Steps	Process
Rigorous Screening process	Comprehensive screening to ensure candidates meet technical and cultural requirements. Background checks, technical assessments, and interviews conducted by experienced IT professionals.
Extensive Talent pool	Access to a large database of pre-vetted IT professionals. Continuous recruitment efforts to expand our talent pool
Flexible Staffing Solutions	Tailored staffing plans to meet the specific needs of clients. Ability to scale up or down based on project requirements and business needs.
Continuous support and Management	Ongoing management of contract staff to ensure performance and alignment with client objectives. Regular check-ins and performance evaluations.

## For Further Enquiries

 <https://cydeztechnologies.com>

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